

Appendix 2 – Privacy Notice

PRIVACY NOTICE

Applicable to the School Workforce i.e. those employed or otherwise engaged to work at a school.

Privacy Notice - Data Protection Act 1998

Why do we collect and use personal information?

We collect and use this personal information:

- to maintain our own accounts and records
- to support pupil learning
- to monitor and report on their progress
- to provide appropriate pastoral care
- to assess the quality of our services and to assess the performance of the School
- for statistical forecasting and planning
- to comply with the law regarding data sharing
- for fundraising
- to provide statutory services e.g. assessment for free school meals eligibility
- to protect and safeguard pupils

The categories of personal information that we collect, hold and share include:

- personal information (such as name, unique pupil number and address, telephone numbers)
- characteristics (such as ethnicity, language, nationality, country of birth, and free school meal eligibility)
- attendance information (such as sessions attended, number of absences and absence reasons) and exclusions
- assessment information
- modes of travel
- relevant medical, special educational needs and behavioural information
- post 16 learning information
- financial information
- photographic images in our school literature, website and media
- safeguarding and court of protection information

The General Data Protection Regulation allows us to collect and use pupil information with consent of the data subject, where we are complying with a legal requirement, where processing is necessary to protect the vital interests of a data subject or another person and where processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller. When the personal information is Special Category Information we may rely on processing being in the substantial public interest in addition to consent of the data subject and the vital interests of the data subject or another.

Our requirement for this data and our legal basis for processing this data includes the Education Act 1996, 2002 and 2011, The Children Act 1989 and 2004, Education and Skills Act 2008, Schools Standards and Framework Act 1998 and the Equalities Act 2010. We also comply with Article 6(1)(c) and 9(2)(b) of the General Data Protection Regulations (GDPR).

Once our pupils reach the age of 13, the law requires us to pass on certain information to Hampshire County Council who have responsibilities in relation to the education or training of 13-19 year olds. We may also share certain personal data relating to children aged 16 and over with post-16 education and training providers in order to secure appropriate services for them. A parent/guardian can request that only their child's name, address and date of birth be passed to Hampshire County Council by informing Theresa Morris, SIMS Manager. This right is transferred to the child once he/she reaches the age 16. For more information about services for young people, please go to our local authority website

<https://www.hants.gov.uk/>

Aged 14+ qualifications

For pupils enrolling for post 14 qualifications, the Learning Records Service will give us a pupil's unique learner number (ULN) and may also give us details about the pupil's learning or qualifications.

Collecting personal information

Whilst the majority of personal information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the General Data Protection Regulation, we will inform you whether you are required to provide certain personal information to us or if you have a choice in this. Where we are using your personal information only on the basis of your permission you may ask us to stop processing this personal information at any time.

Storing personal data

We hold your education records securely in accordance with our retention schedule which means that all personal data relating to students and their parents / legal guardian will be held for the period during which the student attends this school, with the exception of records selected to be kept for historic record purposes and statistical data. Visual images not selected for historic record purposes will be kept for three years only.

Marks obtained by students in examinations are also kept for the duration of their attendance at this school, with the exception of results of the last scholastic year which are held for a period of five years only.

Who do we share pupil information with?

We routinely share pupil information with:

- *schools that the pupil's attend after leaving us*
- *our local authority and their commissioned providers of local authority services*
- *the Department for Education (DfE)*
- *the Primary Care Trust, NHS and healthcare professionals including the school nursing team*
- *providers of youth services*
- *police and law enforcement*
- *governing body*
- *cloud based educational programmes*
- *the Careers Advisory Service*
- *examination Boards*
- *school staff and boards*
- *family representatives and associates of the person*
- *Social and welfare organisations*
- *School trip organisations*
- *Financial organisations*
- *press and media*
- *current, past or prospective employers*
- *security organisations*
- *third party contractors such as Gateway*
- *specialist SEN services*

When we share pupil information

There are strict controls on who can see your information. We do not share personal information with anyone without consent unless the law and our policies allow us to do so.

We share pupils' data with the Department for Education (DfE) on a statutory basis. This data sharing underpins school funding and educational attainment policy and monitoring.

We are required to share information about our pupils with our local authority (LA) and the Department for Education (DfE) under section 3 of The Education (Information About Individual Pupils) (England) Regulations 2013.

DfE may also share pupil level personal data that we supply to them, with third parties. This will only take place where legislation allows it to do so and it is in compliance with the Data Protection Act 1998.

Data collection requirements:

To find out more about the data collection requirements placed on us by the Department for Education (for example; via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

Youth Support Services

What is different about pupils aged 13+?

Once our pupils reach the age of 13, we also pass pupil information to our local authority and / or provider of youth support services as they have responsibilities in relation to the education or training of 13-19 year olds under section 507B of the Education Act 1996.

This enables them to provide services as follows:

- Youth support services;
- careers advisers.

A parent / guardian can request that only their child's name, address and date of birth is passed to their local authority or provider of youth support services by informing us. This right is transferred to the child / pupil once he/she reaches the age 16.

Our pupils aged 16+

We will also share certain information about pupils aged 16+ with our local authority and / or provider of youth support services as they have responsibilities in relation to the education or training of 13-19 year olds under section 507B of the Education Act 1996.

This enables them to provide services as follows:

- Post-16 education and training providers;
- Youth support services;
- careers advisers.

For more information about services for young people, please visit our local authority website.

The National Pupil Database (NPD)

The NPD is owned and managed by the Department for Education and contains information about pupils in schools in England. It provides invaluable evidence on educational performance to inform independent research, as well as studies commissioned by the Department. It is held in electronic format for statistical purposes. This information is securely collected from a range of sources including schools, local authorities and awarding bodies.

We are required by law, to provide information about our pupils to the DfE as part of statutory data collections such as the school census and early years' census. Some of this information is then stored in the NPD. The law that allows this is the Education (Information About Individual Pupils) (England) Regulations 2013.

To find out more about the pupil information we share with the department, for the purpose of data collections, go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>

To find out more about the NPD, go to <https://www.gov.uk/government/publications/national-pupil-database-user-guide-and-supporting-information>

The department may share information about our pupils from the NPD with third parties who promote the education or well-being of children in England by:

- conducting research or analysis;
- producing statistics;
- providing information, advice or guidance.

The Department has robust processes in place to ensure the confidentiality of our data is maintained and there are stringent controls in place regarding access and use of the data. Decisions on whether DfE releases data to third parties are subject to a strict approval process and based on a detailed assessment of:

- Who is requesting the data;
- The purpose for which it is required;
- The level and sensitivity of data requested; and
- The arrangements in place to store and handle the data.

To be granted access to pupil information, organisations must comply with strict terms and conditions covering the confidentiality and handling of the data, security arrangements and retention and use of the data.

For more information about the department's data sharing process, please visit: <https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

For information about which organisations the department has provided pupil information, (and for which project), please visit the following website: <https://www.gov.uk/government/publications/national-pupil-database-requests-received>

To contact DfE: <https://www.gov.uk/contact-dfe>

Requesting access to your personal data

Under data protection legislation, parents and pupils have the right to request access to information about them that we hold. To make a request for your personal information, or be given access to your child's educational record, contact the Data Protection Officer, via email admin@toynbee.hants.sch.uk or through the School Reception.

You also have the right, subject to some limitations to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress
- prevent processing for the purpose of direct marketing
- object to decisions being taken by automated means
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
- claim compensation for damages caused by a breach of the Data Protection regulations

We will, as and when required, share personal data collection sheets with you in order to ensure records are up to date and accurate.

If you have a concern about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office at <https://ico.org.uk/concerns/>

Contact:

If you would like to discuss anything in this privacy notice, please contact the Data Protection Officer via email at admin@toynbee.hants.sch.uk