

Careers Programme – Toynebee School



YEAR 7 - DISCOVER THE WORLD OF WORK

Term	Theme	Delivery	By	Gatsby Benchmark
Autumn	Careers Introduction	Linking the curriculum to careers	Teachers	3,4
		Careers assembly – introduction to the world of work & LMI	Careers leader	2,3
		Employer talk	Range of employers	2,3,5
Spring	Your future Careers	National Apprenticeship week	Assembly talks	2,3,7
		National Careers week - Highlighting different careers in Today's world	Variety of employers	2,3,5
		Tech truck (STEM)	Fareham college	3, 4
		Linking the curriculum to careers	Teachers	3,4
Summer	Raising aspirations	FE assembly talk	Range of FE	3,7
		Linking the curriculum to careers	Teachers	3,4
		Explore your future with the START programme	PSHCE	3



Year 8 -EXPLORE THE WORLD OF WORK

Term	Theme	Delivery	By	Gatsby Benchmark
Autumn	Careers Introduction	Employer talk	Range of Employers	2,3,5
		Linking the curriculum to careers	Teachers	3, 4
Spring	Your future Careers	The world of work & LMI	Careers leader	2,3
		Future options	Solent LEP	3,5
		National Apprenticeship week	assembly talks	3, 5,7
		apprenticeship fair	Range of employers	3, 5,7
		National Careers week – highlighting different careers in Today’s world	Range of employers	3, 5
Linking the curriculum to careers	Teachers	3,4		
Summer	Raising aspirations	HE Assembly talk	University	7
		START careers and developing career ideas	PSHCE	2, 3
		Dragons Den	Solent LEP/ Employer	3,5
		Linking the curriculum to careers	Teachers	4



Year 9 – EMPLOYMENT SKILLS AND CHOOSING MY GCSE OPTIONS

Term	Theme	Delivery	By	Gatsby Benchmark
Autumn	Careers Introduction	Employer talk	Range of employers	3,5
		Linking the curriculum to careers	Teachers	3, 4
Spring	Your future Careers	Careers linked with GCSE options assembly talk	Careers leader	2, 3,7
		FE assembly talk	Range of FE providers	3, 7
		National Apprenticeship week - assembly talk	Range of providers	3,5,7
		apprenticeship Fair	Range of apprenticeship providers	3, 5,7
		National Careers week – highlighting different careers in the world today	Range of employers	3,5
Linking the curriculum to careers	Teachers	3,4		
Summer	Raising aspirations	Higher Education Assembly talk	Universities	7
		START programme - my strengths and weaknesses, aspirations and how to reach them and employability skills. Financial literacy and the cost of living	PSHCE	2,3
		Careers activity day	Employers	3, 5
		Linking the curriculum to careers	Teachers	3, 4



YEAR 10 – EXPERIENCE THE WORLD OF WORK

Term	Theme	Delivery	By	Gatsby Benchmark
Autumn	Exploring the world of work	Introduction to finding work experience & LMI	PSHCE/careers leader	2, 3
		Information talks for pupils & parents on next steps – post 16	Careers leader	3
		Information on apprenticeships & T levels	Apprenticeships provider/ college	3, 7
		Careers Fair	FE, HE, apprenticeship providers, employers	3, 5, 7
		1:1 Career advice for EHCP/SEN/LAC pupils	Careers advisor	3, 8
		Linking the curriculum to careers	Teachers	3,4
		HE talks	Range of universities	3,7
Spring	Employability	Applying for work experience, Employability skills & Interview skills using the Barclays life skills. Financial Literacy: Understanding money and work. Financial risk and security and managing debt. (Using START from sept 2024)	PSHCE	2,3
		Virtual work experience – assembly talk	Virtual WEX provider	3, 7
		National apprenticeship week & apprenticeship fair	Range of apprenticeship providers	3, 7
		National careers week	Range of Employers	3,5

		1:1 Career advice for EHCP/SEN/LAC pupils	Careers advisor	3,8
		Linking the curriculum to careers	Teachers	3, 4
Summer	Raising Aspirations	MOCK interviews day	Range of employers	3,5
		Work experience	Range of employers	3,5
		Taster days at FE colleges	Sixth forms & colleges	3,7
		Career activity – team building	Employer	3, 5
		Linking the curriculum to careers	Teachers	3, 4



YEAR 11- YOUR NEXT STEPS POST-16

Term	Theme	Delivery	By	Gatsby Benchmark
Autumn	Choose & for apply next steps & Exploring different careers	Post-16 options talk -choosing your next steps	Career Leader	3
		Personal statements & college applications, future careers & LMI (use of START from Sept 2024)	PSHCE	2, 3
		Sixth Form & College assemblies	Sixth form and college representatives	3,7
		Apprenticeship talks & workshop – how to find and apply for apprenticeships	ASK apprenticeships	3,7
		Parents & pupils – apprenticeship & T levels talk	ASK apprenticeships	3,7
		Careers Fair	FE, HE apprenticeship providers, employers	3, 5, 7
		1:1 Career advice	Hampshire futures careers adviser	3,8
		Linking the curriculum to careers	Teachers	3,4
Spring	Raising Aspirations	National Careers week	Range of employers	3,5
		1:1 Career advice interviews	Hampshire futures careers adviser	3,8
Summer		No encounters – legislation requires encounters to take place by 28th February if in year 11.	Careers leader Confirmation of post - 16 education	



YOU
decide which
option is
the best for
YOU